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HYMN SHEET FOR MOVEMENT FOR PROMOTING NATIONAL VALUES AND PRINCIPLES - MPNVP.

## HYMN SHEET:

Is a document containing some definitions, explanations and introductions of some topics in a summarized way.

DEFINING THE NAME OF THE ORGANIZATION - MPNVP.

## MOVEMENT:

We are a movement in the sense that our objectives and mandates are in a motion like state. We are not in an inertia or stagnant form instead we have embarked on a vigorous campaign that is ever in motion. We are always on the move.

### **PROMOTING:**

Promoting is a perfect continuous tense implying an ongoing process.

### NATIONAL:

Our scoop of activities covers the entire Country. We are not restricted to a configured area neither are we restricted to particular designated territories. Our activities cut across boards. MPNVP is a Movement that is limitless in terms of coverage. Our mandate is National.

### VALUES:

Values are defined as Beliefs or Standards. Our Country is blessed with over 70 tribes (73). Each and every tribe has its own beliefs, customs, traditional concepts, norms and activities. As a Country, Zambia is endowed with rich values and principles.

Values are cherished beliefs and patterns of behaviors that are generally accepted as fundamental guidelines for everyone. Every Nation be it an Institution, a Company, an Organization or an individual is identified by Values.

### PRINCIPLES:

Principles are fundamental guidelines that are based on the Law. Principles endeavor to put an explanation to issues. Principles do not change regardless of the timeframe instead they remain the same.

## WHAT ARE ZAMBIA'S NATIONAL VALUES AND PRINCIPLES?

They include; -

- (a) Morality and Ethics;
- (b) Patriotism and National Unity;
- (c) Democracy and Constitutionalism;
- (d) Human Dignity, Equity, Social Justice, Equality and Non Discrimination;
- (e) Good Governance and Integrity;
- (f) Sustainable Development.

In summary, there are 14 National Values and Principles in total.

WHERE ARE NATIONAL VALUES AND PRINCIPLES FOUND IN THE ZAMBIAN CONSTITUTION?

They are found in Article number 8 and 9 of the Amended Act number 2 of the revised 2016 Constitution on pages 22 and 23.

### CAN ANY GOVERNMENT CHOOSE DOING AWAY WITH NATIONAL VALUES AND PRINCIPLES?

Not at all. National Values and Principles are embedded, enshrined or inscribed in the Zambian Constitution hence no one can remove them from the Constitution. The only legitimate institution mandated to change the Laws (Repeal, Amend or Abolish) is Parliament which is the legislature. The word enshrined carry the essence of anything difficult to delete or rub off.

### HOW IMPORTANT ARE NATIONAL VALUES AND PRINCIPLES?

National Values and Principles are significant due to the following reasons; -

- They are a skeleton of our Country. They make up the framework of the Nation.

- National Values and Principles are a moral Compass of our Nation. They provide guidance and instructions for the Nation.

- National Values and Principles are the moral fibre of our Nation. A Nation without Values and Principles is as good as a corpse. They can be compared to a heart in any living thing. The heart is like an engine in any machine. Our Country is founded on morals and principles.

- National Values and Principles are a recipe in affirmation of Zambia as a Christian Nation. The Preamble of the Zambian Constitution on page 19 encompasses the declaration of our Country as a Christian Nation when it says and we quote:

' We the people of Zambia Declare the Republic a Christian Nation while upholding a person's right to freedom of conscience, belief or religion;

- There is no institution be it a religious Organization, a profit making Organization, a Government Ministry, a Quasi institution, a Private Company, a sole business nor an individual who is not guided by values and principles. Values and Principles are a trademark, a common denominator and a hallmark of every human being.

WHAT RELATIONSHIP EXIST BETWEEN MPNVP AND THE CENTRAL GOVERNMENT?

MPNVP enjoys cordial and bilateral relationship with the Central Government. We are official partners and stakeholders with the Central Government of the Republic of Zambia. We enjoy companionships and a yokefellow in dissemination of National Values and Principles.

WHAT TWOFOLD MANDATE DOES MPNVP SHOULDER?

MPNVP shoulder a twofold mandate formerly shouldered by the defunct Ministry of National Guidance and Religious Affairs namely; -

\* To actualize National Values and Principles and

\* To uphold the declaration that Zambia is a Christian Nation.

WHAT IS THE MAIN OBJECTIVE OF MPNVP?

The main objective of MPNVP is to uphold what is contained in Article No. (8) of the Constitution of Zambia among other things to promote National Values and Principles namely Equity, Social Justice, Non - Discrimination, Constitutionalism, Ethics, Patriotism, Good Governance, Democracy, Sustainable Development, Morality, Human Dignity, Inequality, Integrity and National Unity.

WHAT ARE THE MAIN ACTIVITIES, OPERATIONS AND FUNCTIONALITIES OF MPNVP?

MPNVP has a total of seven main activities namely; -

- (1) To educate the Citizenry about National Values and Principles.
- (2) Build local capacity for less privileged and marginalized in society.
- (3) To help men and women receive justice.

(4) Offer 'Judicial Aid' to accused by ensuring they have fair trial and treatment before and after verdict.

(5) Provide health care, social, environmental and economic protection for the incarcerated.

(6) Protect the 'Presidency'.

(7) Abolish Cyber Crime and Character assassination.

WHAT ARE AREAS OF JURISDICTIONS FOR MPNVP?

Countrywide. Head office is located in Lusaka. We are establishing offices in all the 10 provinces, all the 111 districts and subsequently townships, communities and villages.

WHAT ARE OUR MAIN SOURCES OF INCOME/FUNDING?

- (1) Local business Community.
- (2) Donations from International NGOS and Governments.
- (3)Genuine well-wishers.
- (4) Central Government and affiliated Ministries.

# IS MPNVP DIFFERENT FROM ANY OTHER CIVIL SOCIETY ORGANIZATION?

Yes. MPNVP is more less like a mother body of all Organizations, Faith based Denominations, Government affiliated institutions (Quasi - Statutory institutions), Government Ministries, Private sector, Local Government and individual citizens.

We preside over National Values and Principles hence we are more less like a regulatory body in ensuring that National Values and Principles are upheld. While other Organizations and institutions focus on some fragments, segments and fractions of some aspects of national values and principles, MPNVP carter across boards. We have institutions that primarily focus on the interests of women and the girl child, others are interested in Governance issues, some concentrate on transparency, integrity and curbing corrupt practices while others focus on helping the marginalized. Instead MPNVP is an Umbrella body and shoulder all matters regarding Values and Principles.

Besides all active members of MPNVP are expected to declare interest when it comes to having an active share in politics. If for instance one desire to stand as a candidate in an election, he is obligated to resign as a full time member of MPNVP.

# WHO IS THE LEADER OF MPNVP?

MPNVP has no human leader apart from its founder. No single individual must claim ownership and proprietorship of the Organization. No one deserves honor and accolades for MPNVP.

Besides no one must claim to have invested hugely and handsomely towards the success of the Organization. We owe it to God Jehovah the only epitome of real and genuine divine Values and Principles! Although we appreciate the passion and love for humanity manifested by the founder of MPNVP, we owe it to God and feel indebted to him for everything!

We believe in serving with humility and we value the efforts of everyone.

## WHAT RELATIONSHIP EXIST BETWEEN MPNVP AND HUMAN RIGHTS COMMISSION?

MPNVP and Human Rights Commission are core partners in upholding human rights and dignity of the people. Just like MPNVP is founded on Article 8 and 9 of the Constitution of Zambia (Amendment) Act No. 2 of 2016, the Human Rights Commission (HRC) is a National Human Rights Institution (NHRI) established pursuant to Article 230 (1) of the Constitution of Zambia (Amendment) Act No. 2 of 2016. The Constitutional mandate of the HRC is to ensure that the Bill of Rights is upheld and protected as per Article 230 (2). Article 230 (3) (a - f) further mandates the HRC to -

"230 (3) (a) Investigate and report on the observance of rights and freedoms;

(b) take necessary steps to secure appropriate redress where rights and freedoms are violated;

- (c) endeavor to resolve a dispute through negotiation, mediation or reconciliation;
- (d) carry out research on rights and freedoms and related matters;
- (e) conduct civic education on rights and freedoms; and
- (f) perform such other functions as prescribed."

In addition, Section 9 of the Human Rights Commission Act, Chapter 48 of the Laws of Zambia mandates the Commission to investigate mal - administration of justice, propose effective measures to prevent human rights abuse and visit places of detention to assess the conditions prevailing therein.

Although the quoted sections of the Law refer directly to Human Rights Commission, MPNVP is vice versa mandated to carry out the similar functionalities shouldered by the Commission. In the letter dated 26th January 2021, the Human Rights Commission granted exclusive permission and rights to MPNVP to execute its roles in tandem with the constitutional mandate given to it.

The Human Rights Commission works with MPNVP in all matters of mutual interest. As cited above, MPNVP has a similar mandate to that of the Human Rights Commission when it comes to ensuring that the Human Rights are held and respected.

# OUR MISSION STATEMENT.

To be established as an international conduit for Promoting Values and Principles that bring about harmony, peace and tranquility hence attaining a justifiable existence for humanity while repelling the forces that seek to destroy us.

## OUR VISION.

To achieve constantly preserved societies that propagate harmonious human existence and environmental sustainability through promoting national values and principles.

## WHO ARE WE - MPNVP?

We are a Movement made up of ordinary men and women who are ready to sacrifice our energies, vigor, time, resources, comforts and material prosperities in preference to spearheading national values and principles. We are zealous and enthusiastic citizens with enough charisma to champion and support the wellbeing of the people.

Our endeavor is to cultivate a harmonious society founded on stable principles and unwavering beliefs. We aim at attaining an obedient generation that is governable and industrious at the same time. We are a conduit and a litmus test at the same time in dissemination of national values and principles.

We strongly believe in our values and principles as a Country. We have refused to watch aimlessly the depletion and degeneration of morals in our Country. We have firm convictions of the potential in rejuvenating the lost fortunes of our Nation.

Membership of MPNVP is made up of people from all walks of life. We are an empire made up of people from divergent walks of life. We all have one noble goal - To cultivate a harmonious society!

### WHAT ARE OUR ATTAINABLE RESULTS?

We will only be satisfied once we cultivate a generation of an obedient Society. The positive impact of MPNVP can be evident in the change of attitudes of people, improved dress code, adopting wholesome language, peaceful living, strong family ties, enhanced relationships amongst the people, national unity, dwelling together in unity, hardworking and industrious society, improved family relationships and marital bondages, orderliness in handling of issues, showing exclusive loyalty and sense of belonging to our Country, Co - existence of politicians, promoting tolerance among ourselves, fighting corruption and malpractices, treating and dealing with others fairly, improved governance system, enhanced democratic tenets and sustainable development.

### A LOOK AT OUR ORGANOGRAM - ORGANIZATIONAL STRUCTURE.

### A PATRON/MATRON:

A ceremonial position of a reputable personage responsible of presiding over some important events. The Patron/Matron whose role is to advise the Movement on a personal level, to link the Organization with important individuals and organizations and ensuring that the Organization implement its mission.

## THE FOUNDER:

MPNVP wishes to recognize the in put and tireless efforts of its Founder who is National Ambassador Joseck Kunda who founded the Organization based on the unusual experience he underwent. Ambassador Kunda embarked upon drafting some notes while in incarceration that later culminated into a Constitution and Profile while standing trial for a period of seven (7) months.

It became indispensable detaching him from the Organization for he carries the vision of the Organization. As a way of honoring his noble input and extraordinary sacrifices, it was unanimously agreed to have him retained by the Organization in order to provide oversight and guidance to the entire management of the Organization.

# BOARD OF DIRECTORS.

The Organization is made up of ten (10) Board of Directors. It is a legal requirement having the 10 members registered as Directors at the formation of any Organization. Of the ten members, five make up an executive committee and are authorized making critical decisions of the Organization.

After a stated period of time, the board members are subjected to undergoing an election where other board members are elected. The Board members therefore serve for a stated tenure of Office. Annually the Board of Directors together with other senior members of the Organization are invited for an annual meeting.

# THE CHIEF EXECUTIVE OFFICER - CEO.

The Chief Executive Officer (CEO) is the administrator of the Organization. He/She takes the lead in the running of day to day affairs of the Organization. The CEO is the highest rank in the administration of affairs of the Organization and only reports to the Board of Directors. The CEO is appointed by the Executive members of the Board of Directors.

# CHIEF OPERATING OFFICER - COO.

In some settings, the Chief Operating Officer is more less like the Assistant Chief Executive Officer or Vice President in some arrangements. The COO provides relief to the CEO by lessening the burden through shouldering some key departments. Some Heads of departments (Directors) are under the supervision of the COO while the CEO preside over others. The COO reports directly to the Chief Executive Officer.

REGONAL COORDINATORS, PROVINCIAL COORDINATORS, DISTRICT COORDINATORS, WARD COORDINATORS & TOWNSHIP/COMMUNITY COORDINATORS.

REGIONAL COORDINATORS;

MPNVP is divided into three (3) Regions namely;

Midlands Region - Comprising of Lusaka and Copper belt Provinces. The entire region will be presided upon by the Regional Coordinator.

Northern Region: Is made up of Northern Province, Luapula Province, Eastern and Muchinga Province. The Regional Coordinator will provide oversight to this region.

Southern Region: Is made up of Southern Province, Central Province, North Western Province and Western Province. The entire region will be under the oversight of a regional coordinator.

The three regional Coordinators will be reporting directly to the Chief Executive Officer and will be supervising the Provincial Coordinators falling under their jurisdictions.

**PROVINCIAL COORDINATORS:** 

Each and every Province will be supervised by the Provincial Coordinator. Provincial Coordinators will be reporting directly to the Regional Coordinator responsible of the particular Province.

DISTRICT COORDINATORS:

District Coordinators will be responsible of each and every district in his or her jurisdiction. District Coordinators will be reporting directly to Provincial Coordinators responsible of the district.

# WARD COORDINATORS:

Ward Coordinators will be responsible of the ward under their jurisdictions and will be reporting to the District Coordinators falling in the particular location.

TOWNSHIP/COMMUNITY COORDINATORS:

These will be responsible of towns, communities and villages and will be reporting to designated ward coordinators.

- \* Programs Our main heart/conduit
- \* Cooperate department
- \* Human Resources
- \* Finance & administration
- \* Marketing & Communications
- \* Training & Development
- \* Research & Information
- \* Advocacy
- \* Legal department and
- \* Monitoring & Evaluations.
- \* Information technology
- \* Translations department

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